

## Workplace Safety and Health (WSH) Policy

We shall promote healthy lifestyles and prevent injuries and occupational illnesses through proactive risk assessments and mitigations of health and safety risks in the workplace.

We shall comply with all regulatory requirements, relevant international WSH standards and other obligations.

We shall communicate our WSH policy with our stakeholders and encourage open reporting and sharing of information.

We shall provide open communication, participation, collaboration and consulting with employees at all levels of the organisation including workers' representatives and advising internal and external interested parties.

We shall periodically review our set goals to improve our WSH performance metrics, and continually enhance our practices and controls.